Michael L. Nichols is the Assistant Dean for Research Administration for the Division of Research and Graduate Programs at FSU College of Medicine. He is also a Senior Research Associate in the Department of Behavioral Sciences and Social Medicine within the College of Medicine. Michael has over 20 years of experience in all aspects of sponsored research and compliance. He joined FSU from Northern Arizona University (NAU), where he was the Associate Vice President for Research and Sponsored Projects. In that role, he provided leadership and management of NAU's research administration enterprise, including overseeing the service and compliance operations of the Office of Sponsored Projects. Prior to NAU, Michael served as the Senior Director for Research Services in the Office of the Provost at Georgetown University, where he worked with school and college deans as well as center and institute directors to assess challenges influencing the University's research competiveness and effectiveness.

Michael also served as the Director for the Office of Sponsored Programs at American University and Emory University, where he developed policies to ensure institutional compliance, as well as developed institutional procedures governing the review, negotiation, acceptance, and administration of research funded by federal, state, private foundation, and industry sponsors. Prior to his appointments at American and Emory, Michael served as the Senior Grants and Contracts Officer at Cedars-Sinai Medical Center, and the Senior Contracts Coordinator within the Office of Grants and Contracts at California State University, Fullerton.

Michael earned his doctorate in Higher Education Management from the University of Pennsylvania; a Juris Doctor from the University of the District of Columbia School of Law; a Master's degree in Public Administration from California State University, Fullerton; and a Bachelor of Arts, *cum laude* and Distinction-in-Major (Political Science) from Temple University. He is a certified research administrator and licensed attorney in the State of New Mexico and the District of Columbia.